



Attention Partners!

In an effort conceived to maintain good connectivity and follow-up with each and every trainee, FVTRS will be in touch with trainees who are undergoing training at various places in different projects. We will try to be in touch with them directly on getting information on starting of the project, exchanging information in between while undergoing training, and more importantly on whereabouts of each trainee with placement details once the course comes to a completion. Partners are requested kindly furnish the details of trainees with addresses and other contact information to build a database. Those of you, who have not complied responding to our request in this regard, may furnish the information with their individual photograph as well, if possible.

Thank You

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Only 50 per cent Vocational Trainees Land Jobs

Thinking of joining a vocational training courses to fast track your career? Think again – only half of those who went through these courses are ending up with jobs. And often, their jobs have no connection with what they were trained to do – beauticians are working on fields, machine operators are pushing files and artists are working as peons.

These are the startling findings of a nation-wide survey of 15 to 29 years old persons carrying out by the National Sample Survey Organisation (NSSO), results of which were released in December 2006.

According to the survey, over 6 million persons have received formal training in Industrial Training Institutes (ITIs), polytechnics and other recognised institutions, while over 3 million were in the process of receiving it. Tracing those who had completed the training, survey results show that nearly 18% of them were employed, over a third were no longer in the workforce. This is twice the unemployment rate for the whole workforce, estimated at 9% by earlier NSSO surveys.

The mismatch in training and jobs is shown by significant proportions of ‘beauticians and hairdressing’ or ‘hotel’ trainees doing farming (15% each) of ‘agriculture’ trainees working in the service sector (18%), and ‘leather craft’ trainees doing sales jobs (15%).

The most popular field of training was ‘computer trades’ attracting 31% of the students. But, nearly 17% of these were unemployed. Other popular trades included ‘motor driving and mechanic’ and ‘electronic/electrical’ among males and ‘textile’ among females.

In India, the number of youths between 15 and 29 years of age is estimated at nearly 26 crores. Of course, the number of persons trained in any of the formal or non formal ways is estimated at about 3 crores. Only about 2% have received formal vocational training while about 3.4% have received hereditary training that is, learning the trade of their family. This mostly includes farming, fishing, handicrafts etc. Over 3.8% of the surveyed age group acquired training through other means like working with a skilled person in a factory.

There are over 5000 government-run ITIs and private Industrial Training Centres (ITCs) in the country offering over 7.4 lakh seats every year. They provide over 20% of the trained manpower.

Courtesy: *Times of India*

Comment:

Unorganized sector takes India into elite trillion-dollar club

Ninety-three per cent of India’s workforce out of 457 million workers is in the unorganized sector that contributes to 60 per cent of the GDP as India enters in to the coveted trillion-dollar elite club at the last 11th position, lately. The credit though goes in the first instance to the corporate world for the onlooker the families dependent on hawking, cycle rickshaws, ancillary odd activities have worked hard behind this great achievement jostling for a little space while swanky cars pass by and glittering malls do great business! Indeed all survive and none perishes. The unorganized sector, which is having a crucial role in our economy in terms of employment and its contribution to the savings and capital formation, survives in spite of every odd it faces.

Eighty percent of students get dropped out before they reach the 10th class and 97 per cent before they could make it to +2 level in the country. This being the scenario and precursor to the unorganized sector, and flagship programme like ‘Sarva Sikhya Abhiyan’ of Ministry of Human Resource Development trails behind, there is all scope for India to overtake shortly many more countries and move forward with the rise of home-grown rustic entrepreneurs using their indigenous wisdom.

Albert Joseph, Executive Director

Board meetings and projects information

The Governing Board of FVTRS met twice on 10 and 30 March to approve project proposals. Of the 46 proposals received in the regular category, 14 proposals were approved for Rs. 58,62,000 while 24 proposals are under study. In the tsunami category 11 of the 62 proposals received were approved for Rs. 50, 92,111. Livelihood training needs of 4,210 youth will be addressed by these projects.

Workshops conducted by FVTRS

Networks initiated among partners

Apart from other deliberations, formation of state/ regional networks among FVTRS partners of the ongoing projects was the outcome of the recently-held partners' meetings at Hyderabad, Kolkata, Trivandrum and Nagapattinam. Eight networks representing partners from western, southern, northern, northeastern and eastern regions under regular projects and two networks representing partners from the tsunami-affected areas were formed.



Participants at the Hyderabad meeting

FVTRS organized four workshops to facilitate effective interface among the partners for sharing experiences while implementing projects. 24 partners from western and southern regions attended the workshop held on 20-21 February at Jeevan Jyothi Retreat House, Hyderabad. Mr. Gratian Vas, President of FVTRS inaugurated the workshop. Four networks among partners from Karnataka, Andhra Pradesh and Maharashtra were formed.

The workshop held at Seva Kendra, Kolkata on 14-15 March was attended by 23 partner-organizations from northern, northeastern and eastern regions. Dr. P. Basak, Board member of FVTRS, made a presentation on 'The scenario of unorganized sector and school dropouts in India'. "Knowledge in the brain, passion in the heart and butterfly in the stomach are characteristics of a good entrepreneur," he explained.

Five networks representing each for Delhi, UP and MP; North East; West Bengal; Jharkhand and Orissa were formed.



Dr. P. Basak making the presentation

Two workshops were organized at Trivandrum and Nagapattinam for tsunami projects. Thirteen partners from Kerala and Southern Tamil Nadu attended the meeting at Trivandrum and 14 partners from North Tamil Nadu attended the workshop at Nagapattinam. It was noted that entrepreneur NGO heads are found to be making much headway in effecting employment after the training as compared to other NGO leaders. Participants from each workshop formed into one network resulting in two networks for the Tsunami project partners. FVTRS staff and Mr. Albert Joseph, Executive Director facilitated the meetings.



Participants interacting in the Nagapattinam meeting

The major issues that were discussed in all these workshops were:

1. Selection of trainees and trainee retention
2. Instructors and Coordinators - roles and responsibilities
3. EDP Training as a part of the regular training programme
4. Employment/Follow-up activities of the projects
5. Scope of Networking.

Orientation to new partners

Three workshops were organized by FVTRS to orient the new partners on the project implementation plan. These workshops were conducted in Delhi, Ranchi, and Pondicherry. Thirty participants from 15 organizations attended the workshops. A detailed plan from the initiation of the project to the completion of the project and the follow-up process were explained in these workshops.

Workshop on Training Needs Analysis

The thin presence of FVTRS project interventions in Gujarat and the recent commencement of the EU project in western India motivated FVTRS to organize a two-day workshop on 'Training Needs Analysis' on 21-22 March 2007 at Ahmedabad. Forty participants from 16 NGOs attended the workshop. Mr. Ralf Lange, Consultant, FAKT-Germany and Mr. Felix D'Souza,



Participants of the Ahmedabad workshop

Programme Manager, FVTRS facilitated the workshop. Mrs. Gazala Paul, Advisory Committee member of FVTRS took the initiative to organize the workshop.

Workshops attended

Training programme on Results Based Monitoring and Management

FVTRS staff attended a three-day training programme from 17-19 January at FVTRS premises on Results Based Monitoring and Management. Dr. Martin Dietz, Quality Systems Training Consultant, facilitated the programme. A results-based monitoring tool was developed towards the end of the programme.

National Conference on Inclusive Growth through Skill Development

FVTRS attended a national conference organized by the Ministry of Labour, GTZ and UNESCO on 12-13 at Hotel Grand, New Delhi. A presentation outlining FVTRS activities was made in one of the panel sessions with display of items including publications.



Albert Joseph at the National Conference

Congratulations to Ms. Daksha Solanki, Project Manager and Mr. R.B Prasanth, Documentation Officer on joining FVTRS in the EU project.

Consultative meeting on Vocational Education and Training

FVTRS participated in a one-day national consultative meeting held on 22 March at NCERT, New Delhi on 'Vocational Education and Training' organized by the

Ministry of Human Resource Development,
Government of India.

EU Project update

Project commencement and recruitment

The European Union project covering eight states in northern India with hub regions at Meerut in Uttar Pradesh, Ahmednagar in Maharashtra and Kheonjar in Orissa has commenced in January 2007. The recruitment process for the project positions including that of FVTRS is complete.

Project partners meeting

For an in-depth discussion on the progress made on project implementation, a meeting was held on 11 January at FVTRS office premises. All three project partners – Meerut Seva Samaj, Ashankur Charitable Trust and KIRDTI – attended the meeting.

Orientation to new staff

A two-day workshop was held on 27-28 February at Meerut Seva Samaj, Meerut-Uttar Pradesh to orient the new staff of RPPCs on the EU project. Subsequent to this, one more orientation for providing technical input was held on 14-15 March at FVTRS office premises. Mr. Ralf Lange and Mr. Thomas Paul from FAKT facilitated the workshop. A project implementation plan for next the six months was made during the review process.



Thomas Paul facilitating the orientation programme at FVTRS

Review of project implementation at Meerut

Mr. Ralf Lange and Mr. Felix D'Souza reviewed the EU project implementation at Meerut on 23-24 March. The team studied the integrated development approach being followed by Meerut Seva Samaj in imparting vocational training to the youth and linking it to livelihood through Self-Help Groups (SHGs). Also, visited a community based training model in football making at Bhoodbral, Meerut.

Facilitation

As per the strategic partnership with GTZ-NVTS, Mr. Thomas Paul, Consultant on Vocational Training and Mrs. Rupal Panchal will be available as resource persons for organising training programmes from May 2007 under the EU project.

News from the Secretariat

Advisory Committee meeting

The Second Advisory Committee meeting of FVTRS took place on 4 January 2007 to advise on the implementation of the EU project. The committee deliberated at length on the implications of the project with constructive suggestions. The meeting also discussed various activities of FVTRS. Mr. Vishwas Philip Jadhav and Mrs. Gazala Paul were the members present apart from Mr. Gratian Vas and FVTRS staff.

Monitoring visits

Project monitoring visits were made to the on-going projects in West Bengal, Karnataka and Tamil Nadu.

New Initiatives

A project proposal titled, 'District Vocational Counseling Facilitation Centers' was formulated for establishing district-wise vocational counseling facilitation centers for Chhattisgarh and Bihar states. The NREGP districts in these two states are proposed. The proposal aims at linking school dropout and illiterate youth in the unreached sections in the NREGP districts to vocational

*Tsunami programme date line has
been extended till 30 June 2007*

training providers in the area to improve their livelihood and earning status with an inclusive approach. The proposal was submitted to the Ministry of Rural Development, Government of India. Ministry has acknowledged receipt of the same.

Review of the strategic partnership

Mr. Ralf Lange, Consultant, FAKT-Germany and staff of FVTRS reviewed the operational plan under the strategic partnership of GTZ with FVTRS on 12 March 2007 at Bangalore. It was felt that the partnership should address more to the needs of project interventions concerning curricula development, needs-assessments in vocational training and results-based monitoring.



Review in progress

Performance Review by GTZ & NVTS

A six-member team from GTZ Germany and India along with Officials from the Ministry of Labour from New Delhi visited FVTRS on 17 March to review the progress made by FVTRS under the strategic partnership with GTZ. Detailed discussions took place on the operational plan, impact and where to move on further. The team hailed the progress made by FVTRS in activities.

Publications

- ❖ FVTRS released its new brochure in January 2007.
- ❖ The first news bulletin of the year incorporating the activities of last quarter of 2006 was published in January 2007.

Success story 1

A dropout turned into a beautician

Nishant Anjum, an 18-year-old girl, was a VII class dropout from Dhanpura village, Haridwar Block, Uttarakhand State. Her father is a rickshaw puller and she being the eldest in a nine-member family could not continue her education. She used to depend on her neighbours even for the daily needs of their family. On one day, Anjum learned from her friends that a nearby NGO is imparting training in beautician's course. She joined the course and did all the hard work to be first in the batch.

After the training, seeing the interest of Anjum, the NGO helped her in getting a loan for establishing her own beauty parlour. She has set up a shop in her village and is now running a successful business. In course of time, owing to good orders, Anjum became a stable earning member in her family. Now, she is supporting her brother and sisters for their education. Anjum's family is happy to see her as a shop-owner.



Anjum at work

Success story 2

Thomas Moosang helps villagers commute in his jeep

Unlike in plain areas, the geographical terrain in the hills is hard and people have to travel long distances to reach nearby towns to stock up on their essentials. Hailing from a tribal area in Changlang district, Arunachal Pradesh, Thomas Moosang had a desire to learn driving and purchase a jeep to help his villagers to commute to the nearest town.

He approached a motor driving school to learn driving. During the three-month course, he learned driving and motor mechanism. After the training, Moosang used his savings to pay the margin money for a jeep that he bought with a bank loan. Now, he owns a jeep and realized his dream of helping the villagers. He earns about Rs. 2,100 a month as net profit. Moosang is now an inspiration for other youth in the village.

FVTRS - A connector

Larsen & Toubro (L & T) has contacted FVTRS recently with a request that they need youth to be trained at their facilities at Hosur in Tamil Nadu and Calcutta in West Bengal. It was also informed to us that they would organize placement for the trained hands at their construction sites. FVTRS lost no time in contacting our partners in the Southern states and Orissa to link the unskilled youth with these facilities where training in scaffolding, masonry and carpentry are imparted.

46 youth thus have been linked to the training facility at Hosur who have undergone training. All of them have been absorbed at their construction sites at Jindal and new airport at Bangalore. Currently, seven youth are undergoing training.

FVTRS has borne the cost of travel for one batch of 20 trainees, while

the others met their own travel costs by themselves.

L&T at Calcutta presents a different picture. It was informed to our partners in Orissa by L&T that the trainees should appear for an interview at Calcutta that was found difficult for them due to their weak financial conditions. On being pursued the matter further with L&T by FVTRS and Orissa partner, L&T staff went all the way to the place at Daringbadi in Kandhmal district to conduct the interviews. Forty-two trainees were selected. Weak financial conditions again were a barrier to make it to Calcutta by way of travel cost. Out of the selected 42, only 9 could attend the 3-month training and all 9 of them are working at L&T construction site at Angul in Orissa. FVTRS is taking up the matter again with L&T, on how to solve the problem of travel costs.

Some useful contacts

Marketing Solutions for Rural Products

MART

A-108, 2nd Floor, New Friends Colony, New Delhi – 110 065

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Email: mart@airtelbroadband.in

Community Business Development Services

International Resources for Fairer Trade (IRFT)

Sona Udyog, Unit No. 7, Parsi Panchayat Road, Andheri (E) Mumbai – 400 069

Tel: (91-22) 2835 2811 / 2823 5246.

Fax: (91-22) 2823 5245.

E-mail- admin@irft.org

Media and Communication Resources for Developmental Actions

Abhivyakti Media for Development

31-A, Survey No. 8, Kalyani Nagar, Anandwali Shiwar, Gangapur Road, Nashik-422005, Maharashtra (India)
Phone No. (0253) 346128,
E.mail: amdnsk@vsnl.com

Calling Nominations for Micro-Entrepreneur Award

NGOs are called to nominate micro-entrepreneurs for Citigroup Micro-Entrepreneur Award 2007. For nomination forms and details, contact:

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From our Album



Learning typing skills



Aspiring two-wheeler mechanics



Imparting skills in embroidery



Coil-winding theories being taught

Forthcoming activities

- ◆ Entrepreneurial Skill Development for southern Tsunami projects network partners on 19-20 April at Kovalam
- ◆ Andhra Pradesh network partners' meet on 20 April at Hyderabad
- ◆ Partners' meet of North East on 23 April at Guwahati
- ◆ Regional promotional consultation on 24 April at Guwahati
- ◆ Project Implementation Plan meet on 28 April at Patna
- ◆ Network partners' meeting of Orissa on 3 May at Bhubaneswar.
- ◆ EU project orientation for identified NGO partners on 8-10 May at Ahmednagar, 22-24 May at Meerut, 29-31 May at Keonjhar
- ◆ Meeting at Misereor, Aachen on 21-24 May
- ◆ EU project review at Keonjhar on 11,12 June
- ◆ 3-day Training Needs Analysis on 11-13 June at Guwahati
- ◆ Joint Reflection Meet by NVTs on 14 15 June at Shillong



Informal learning in progress



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